

SALARY GUIDE

Pensacola, Florida



With unemployment at a historic low, recruiting and hiring skilled talent has become significantly more challenging. It's a job seeker's market and employers need to up their game and their offer if they want to remain competitive. While there are many factors influencing workers' decisions, pay is proving to be a lead determinant in their employment choices.

When your salary ranges are right, you will gain the attention and interest of top candidates. But, if they fall short of what workers can earn elsewhere, you will limit your hiring options and set yourself up for higher turnover. In a tight job market, employers must make sure their compensation scales are competitive with what the market pays for talent with similar skills and experience.

At AccuStaff, we are passionate about helping companies build a high-performing workforce. Our salary guide will give you the insight you need to stay positioned to win, manage and retain the best talent.

The data in this guide reflects the most current salary information released at the time of publication by the Economic Research Institute (ERI), a leading provider of workforce data. ERI's expertise is built upon data collected over 25 years from more than 565,000 organizations.

Our 2019 Salary Guide provides competitive salary ranges for a broad spectrum of jobs throughout your geographic territory. Salaries are broken out by position and range (10th, 25th, median, 75th and 90th percentile) based on years of experience in a particular job.

Each position features the average years of experience a person has working in this position for the salary range provided. For higher-level roles, salary is linked to employer revenue data rather than years of experience, as revenue is more predictive of salary than career tenure for certain leadership positions.

AccuStaff is committed to helping organizations build a strong talent strategy. This salary guide will keep you informed about pay and well-positioned to win in the workforce!

AccuStaff.

Office & Administration

Pensacola, Florida

Accounting Support	yrs of exp	10th	25th	median	75th	90th
Accounting Data Technician	6	\$15.82	\$16.94	\$18.17	\$19.72	\$21.10
Billing Clerk	6	\$15.67	\$16.90	\$18.23	\$19.91	\$21.41
Bookkeeper	7	\$15.50	\$16.83	\$18.26	\$20.08	\$21.71
Bookkeeping Clerk	6	\$15.82	\$16.94	\$18.17	\$19.72	\$21.10
Buyer Assistant	6	\$16.89	\$18.15	\$19.54	\$21.36	\$22.99
Clerk Accounts Payable	5	\$16.27	\$17.19	\$18.21	\$19.51	\$20.66
Clerk Accounts Receivable	5	\$16.72	\$17.66	\$18.69	\$20.02	\$21.20
Cost Accounting Clerk	6	\$15.80	\$17.04	\$18.37	\$20.07	\$21.59
Credit & Collection Clerk	6	\$15.45	\$16.57	\$17.79	\$19.31	\$20.65
Payroll Clerk	6	\$18.27	\$19.58	\$21.09	\$23.08	\$24.88
Supervisor Accounts Payable	7	\$26.30	\$28.47	\$31.00	\$34.30	\$37.29
Supervisor Accounts Receivable	7	\$24.85	\$26.88	\$29.24	\$32.33	\$35.14
Supervisor Payroll	7	\$24.87	\$27.08	\$29.65	\$33.01	\$36.07
Non-Clinical Health Care	yrs of exp	10th	25th	median	75th	90th
Billing Clerk Medical	6	\$14.88	\$16.09	\$17.40	\$19.03	\$20.45
Clerk Medical Records	5	\$13.09	\$14.16	\$15.42	\$16.94	\$18.23
Health Information Services Director	8	\$38.32	\$41.33	\$44.78	\$49.10	\$52.87
Medical Receptionist	5	\$12.28	\$13.15	\$14.20	\$15.55	\$16.72
Medical Records Coding Technician	7	\$16.81	\$18.05	\$19.41	\$21.21	\$22.82
Medical Secretary	7	\$14.66	\$15.95	\$19.41	\$19.10	\$20.63
Medical Stenographer	6	\$14.00	\$16.18	\$17.55	\$19.10	\$20.63
Insurance & Banking	yrs of exp	10th	25th	median	75th	90th
Banking Loan Clerk	yis of exp 5	\$14.27	\$15.35	\$16.55	\$18.00	\$19.24
Claims Analyst	7	\$14.27	\$17.66	\$19.02	\$10.00	\$22.38
Customer Service Representative Insurance (Commercial)	6	\$17.68	\$17.06	\$20.61	\$22.68	\$24.55
Customer Service Representative Insurance (Personal)	6	\$17.00	\$15.76	\$17.18	\$18.89	\$20.38
Insurance Claims Clerk	6	\$15.68	\$16.81	\$18.08	\$19.66	\$20.56
Loan Processor	6	\$16.12	\$17.46	\$18.90	\$19.00	\$21.03
Mortgage Clerk	6	\$15.41	\$16.74	\$18.36	\$19.95	\$21.54
New Accounts Representative Financial	6	\$13.41	\$16.74	\$17.72	\$19.59	\$21.25
Contact Center	yrs of exp	10th	25th	median	75th	90th
Call Center Sales Representative	6 6	\$12.56	\$13.60	\$14.75	\$16.14	\$17.35
Customer Center Representative (Complex Calls)	6	\$16.39	\$17.66	\$19.12	\$21.06	\$22.81
Customer Center Representative (General Calls)	7	\$10.99	\$17.00	\$13.28	\$14.83	\$16.13
Customer Center Representative (General Calls)	6	\$13.85	\$14.93	\$16.09	\$17.56	\$18.87
Customer Service Representative (General Calls)	6	\$13.83	\$15.61	\$10.09	\$17.30	\$20.20
Customer Service Representative (General Calls)	8	\$14.32	\$13.01	\$17.02	\$25.41	\$20.20
Information Center Representative	6	\$18.04	\$19.72	\$21.61	\$24.11	\$26.35
Public Interviewer	5	\$12.49	\$13.72	\$14.49	\$15.86	\$17.05
Telemarketing Supervisor	7	\$23.60	\$15.59	\$14.49	\$30.67	\$33.30
Telephone Solicitor	6	\$12.56	\$13.60	\$14.75	\$16.14	\$17.35
Office & Administrative Support	yrs of exp	10th	25th	median	75th	90th
Administrative Support Administrative Secretary	γι 3 01 exp	\$21.01	\$22.83	\$24.93	\$27.70	\$30.19
Assistant Administrative	8	\$16.88	\$18.36	\$24.93	\$27.70	\$24.09
Benefits Clerk	6	\$17.01	\$18.27	\$20.00	\$22.13	\$24.09
Bilingual Secretary	7	\$16.44	\$18.01	\$19.04	\$21.44	\$23.07
Computer Data Entry Supervisor	6	\$20.39	\$10.01	\$19.74	\$25.84	\$24.03
Executive Assistant	7	\$25.74	\$21.00	\$31.52	\$35.61	\$39.32
Executive Assistant Executive Secretary, CEO	7	\$25.74	\$20.40	\$33.53	\$37.64	\$41.34
	5				\$16.32	
File Clerk		\$12.84	\$13.78	\$14.93		\$17.52
Front Deck Recentionist	6 5	\$15.37	\$16.59	\$17.91	\$19.57	\$21.04
Front Desk Receptionist		\$11.42	\$12.32	\$13.45	\$14.96 \$17.57	\$16.31
General Clerk	6	\$13.87 \$16.15	\$14.91	\$16.11	\$17.57	\$18.85
	6	\$16.15	\$17.39	\$18.72 \$16.80	\$20.43	\$21.96
	-			ภาย ชม	\$18.26	\$19.51
Inside Sales Clerk	6	\$14.50	\$15.59			¢10.00
Inside Sales Clerk Inventory Clerk	6	\$14.71	\$15.81	\$17.06	\$18.58	
Inside Sales Clerk Inventory Clerk Key Entry Operator	6 5	\$14.71 \$12.52	\$15.81 \$13.40	\$17.06 \$14.49	\$18.58 \$15.86	\$17.07
Inside Sales Clerk Inventory Clerk Key Entry Operator Lead Data Entry Operator	6 5 6	\$14.71 \$12.52 \$16.76	\$15.81 \$13.40 \$18.05	\$17.06 \$14.49 \$19.48	\$18.58 \$15.86 \$21.32	\$17.07 \$22.96
Inside Sales Clerk Inventory Clerk Key Entry Operator Lead Data Entry Operator Mailroom Clerk	6 5 6 5	\$14.71 \$12.52 \$16.76 \$12.35	\$15.81 \$13.40 \$18.05 \$13.13	\$17.06 \$14.49 \$19.48 \$14.09	\$18.58 \$15.86 \$21.32 \$15.32	\$17.07 \$22.96 \$16.41
Inside Sales Clerk Inventory Clerk Key Entry Operator Lead Data Entry Operator Mailroom Clerk Office Manager	6 5 6 5 7	\$14.71 \$12.52 \$16.76 \$12.35 \$22.36	\$15.81 \$13.40 \$18.05 \$13.13 \$24.47	\$17.06 \$14.49 \$19.48 \$14.09 \$26.92	\$18.58 \$15.86 \$21.32 \$15.32 \$30.14	\$17.07 \$22.96 \$16.41 \$33.06
Key Entry Operator Lead Data Entry Operator Mailroom Clerk Office Manager Order Processing Supervisor	6 5 6 5 7	\$14.71 \$12.52 \$16.76 \$12.35 \$22.36 \$23.91	\$15.81 \$13.40 \$18.05 \$13.13 \$24.47 \$25.85	\$17.06 \$14.49 \$19.48 \$14.09 \$26.92 \$28.11	\$18.58 \$15.86 \$21.32 \$15.32 \$30.14 \$31.06	\$22.96 \$16.41 \$33.06 \$33.74
Inside Sales Clerk Inventory Clerk Key Entry Operator Lead Data Entry Operator Mailroom Clerk Office Manager Order Processing Supervisor Personnel Assistant	6 5 6 5 7 7 6	\$14.71 \$12.52 \$16.76 \$12.35 \$22.36 \$23.91 \$16.15	\$15.81 \$13.40 \$18.05 \$13.13 \$24.47 \$25.85 \$17.39	\$17.06 \$14.49 \$19.48 \$14.09 \$26.92 \$28.11 \$18.72	\$18.58 \$15.86 \$21.32 \$15.32 \$30.14 \$31.06 \$20.43	\$17.07 \$22.96 \$16.41 \$33.06 \$33.74 \$21.96
Inside Sales Clerk Inventory Clerk Key Entry Operator Lead Data Entry Operator Mailroom Clerk Office Manager Order Processing Supervisor Personnel Assistant Receptionist	6 5 6 5 7 7 6 6	\$14.71 \$12.52 \$16.76 \$12.35 \$22.36 \$23.91 \$16.15 \$12.30	\$15.81 \$13.40 \$18.05 \$13.13 \$24.47 \$25.85 \$17.39 \$13.27	\$17.06 \$14.49 \$19.48 \$14.09 \$26.92 \$28.11 \$18.72 \$14.45	\$18.58 \$15.86 \$21.32 \$15.32 \$30.14 \$31.06 \$20.43 \$15.94	\$17.07 \$22.96 \$16.41 \$33.06 \$33.74 \$21.96 \$17.22
Inside Sales Clerk Inventory Clerk Key Entry Operator Lead Data Entry Operator Mailroom Clerk Office Manager Order Processing Supervisor Personnel Assistant Receptionist Secretary	6 5 6 5 7 7 6 6	\$14.71 \$12.52 \$16.76 \$12.35 \$22.36 \$23.91 \$16.15 \$12.30 \$14.93	\$15.81 \$13.40 \$18.05 \$13.13 \$24.47 \$25.85 \$17.39 \$13.27 \$16.13	\$17.06 \$14.49 \$19.48 \$14.09 \$26.92 \$28.11 \$18.72 \$14.45 \$17.43	\$18.58 \$15.86 \$21.32 \$15.32 \$30.14 \$31.06 \$20.43 \$15.94 \$19.07	\$17.07 \$22.96 \$16.41 \$33.06 \$33.74 \$21.96 \$17.22 \$20.49
Inside Sales Clerk Inventory Clerk Key Entry Operator Lead Data Entry Operator Mailroom Clerk Office Manager Order Processing Supervisor Personnel Assistant Receptionist	6 5 6 5 7 7 6 6	\$14.71 \$12.52 \$16.76 \$12.35 \$22.36 \$23.91 \$16.15 \$12.30	\$15.81 \$13.40 \$18.05 \$13.13 \$24.47 \$25.85 \$17.39 \$13.27	\$17.06 \$14.49 \$19.48 \$14.09 \$26.92 \$28.11 \$18.72 \$14.45	\$18.58 \$15.86 \$21.32 \$15.32 \$30.14 \$31.06 \$20.43 \$15.94	\$17.07 \$22.96 \$16.41 \$33.06 \$33.74 \$21.96 \$17.22

Salary data as of March 2019 provided by ERI Economic Research Institute. ERI is a widely known provider of robust job competency, cost-of-living, executive compensation and salary surveys (over 565,000 organizations' data). www.erieri.com

AccuStaff. Manufacturing & Logistics

Pensacola, Florida

Assembly Line Foreman 7 \$21.43 \$23.26 \$25.00 \$20.0 \$30.74 Assembly Supervisor 7 \$24.83 \$27.02 \$29.57 \$32.91 \$35.96 Assistant Foreman 7 \$21.06 \$22.58 \$24.34 \$26.65 \$28.74 Assistant Potulon Supervisor 7 \$39.04 \$31.67 \$34.76 \$38.76 \$42.36 Assistant Potulon Supervisor 7 \$19.51 \$21.02 \$22.77 \$35.77 \$27.15 Building Maintenance Worker 7 \$17.32 \$18.48 \$19.78 \$21.49 \$23.03 CADICAM Deep Drafter 7 \$22.15 \$24.08 \$26.31 \$29.23 \$31.86 CADICAM CAR Technician 7 \$22.25 \$25.29 \$27.65 \$30.73 \$33.53 Custodian 5 \$10.99 \$11.64 \$15.45 \$13.60 \$14.67 Electronic Schopin 7 \$12.29 \$25.35 \$28.83 \$23.08 \$24.89 Electronic Schopin Greer 6	Manufacturing & Logistics	yrs of exp	10th	25th	median	75th	90th
Assention Supervisor 7 \$24.83 \$27.02 \$29.97 \$32.91 \$35.96 Assistant Foreman 7 \$21.06 \$22.58 \$24.34 \$26.65 \$28.74 Assistant Finduction Supervisor 7 \$29.04 \$31.67 \$34.76 \$38.76 \$42.36 Assistant Finduction Supervisor 7 \$19.51 \$21.02 \$22.77 \$25.07 \$27.15 Building Mainternance Worker 7 \$17.32 \$18.48 \$19.78 \$21.49 \$23.03 \$31.86 CADIC/AM/CAE Technician 7 \$22.15 \$24.08 \$26.31 \$29.23 \$31.86 CADIC/AM/CAE Technician 7 \$22.25 \$25.29 \$27.65 \$30.73 \$33.53 Custodian 5 \$10.99 \$11.64 \$12.45 \$13.60 \$14.67 Electronics Assembler (Piecision) 7 \$17.87 \$19.34 \$20.99 \$23.08 \$24.99 Electronics Assembler (Piecision) 7 \$17.87 \$19.34 \$20.99 \$23.08 \$24.99	3 3				7.5.5		1.1.1
Assistant Plant Manager 7 \$29.04 \$31.67 \$34.76 \$38.76 \$42.36 Assistant Plant Manager 7 \$19.35 \$21.02 \$22.77 \$25.07 \$27.15 Building Maintenance Worker 7 \$17.32 \$18.48 \$19.78 \$21.49 \$23.03 \$27.15 Building Maintenance Worker 7 \$17.32 \$18.48 \$19.78 \$21.49 \$23.03 \$13.65 \$2.00 \$20	•	7	\$24.83	\$27.02	\$29.57	\$32.91	\$35.96
Assistant Production Supervisor 7 \$19.51 \$21.02 \$22.77 \$25.07 \$27.15 Building Maintenance Worker 7 \$17.32 \$18.48 \$19.78 \$21.49 \$23.03 \$21.49 \$23.03 \$21.49 \$23.03 \$21.49 \$23.03 \$21.49 \$23.03 \$21.49 \$23.03 \$21.49 \$23.03 \$21.49 \$23.03 \$21.49 \$23.03 \$21.49 \$23.03 \$21.49 \$23.03 \$21.49 \$23.03 \$21.49 \$23.03 \$21.49 \$23.03 \$21.49 \$23.03 \$21.49 \$23.03 \$21.49 \$23.03 \$27.55 \$25.29 \$27.65 \$30.73 \$33.53 \$23.05 \$24.90 \$27.55 \$30.73 \$33.53 \$23.05 \$24.95 \$25.29 \$27.65 \$30.73 \$33.53 \$23.05 \$24.95 \$25.29 \$27.65 \$30.73 \$33.53 \$24.95 \$25.29 \$27.65 \$30.73 \$33.53 \$24.95 \$25.29 \$27.65 \$30.73 \$23.25 \$25.29 \$27.65 \$30.73 \$23.25 \$25.29 \$27.65 \$30.73 \$23.25 \$25.29 \$27.65 \$30.73 \$23.25 \$25.29 \$27.65 \$30.73 \$23.25 \$25.29 \$27.65 \$20.25 \$27.25 \$20.25 \$20.25 \$20.25 \$20.25 \$20.25 \$20.25 \$20.25 \$20.25 \$20.25 \$	Assistant Foreman	7	\$21.06	\$22.58	\$24.34	\$26.65	\$28.74
Building Maintenance Worker	Assistant Plant Manager	7	\$29.04	\$31.67	\$34.76	\$38.76	\$42.36
CAD/CAM Design Drafter 7 \$22.15 \$24.08 \$26.31 \$29.23 \$31.86 CAD/CAM/CAE Technician 7 \$22.25 \$25.29 \$27.65 \$30.73 \$33.35 \$31.86 CAD/CAM/CAE Technician 7 \$22.25 \$25.29 \$27.65 \$30.73 \$33.35 \$14.67 \$10.99 \$11.64 \$12.45 \$13.60 \$14.67 \$10.99 \$11.64 \$12.45 \$13.60 \$14.67 \$10.99 \$11.64 \$12.45 \$13.60 \$14.67 \$10.99 \$11.64 \$12.45 \$13.60 \$14.67 \$10.99 \$19.18 \$10.00 \$14.67 \$10.00 \$10.	Assistant Production Supervisor	7	\$19.51	\$21.02	\$22.77	\$25.07	\$27.15
CADICAM/CAE Technician 7 \$23.25 \$25.29 \$27.65 \$30.73 \$33.53	Building Maintenance Worker	7	\$17.32	\$18.48	\$19.78	\$21.49	\$23.03
Custodian 5 \$10.99 \$11.64 \$12.45 \$13.60 \$14.67	CAD/CAM Design Drafter	7	\$22.15	\$24.08	\$26.31	\$29.23	\$31.86
Electronics Assembler (Fenciar) 6	CAD/CAM/CAE Technician	7	\$23.25	\$25.29	\$27.65	\$30.73	\$33.53
Electronics Assembler (Fenciar) 6	Custodian	5	\$10.99	\$11.64	\$12.45	\$13.60	\$14.67
Electronics Technician	Electronics Assembler (General)	6		\$14.54			
Fabricator Assembler 6 \$13.70 \$14.81 \$16.15 \$17.77 \$19.17 Forkiff Operator 6 \$13.59 \$14.71 \$16.03 \$17.62 \$18.88 \$19.00 \$17.62 \$18.88 \$19.00 \$17.65 \$18.88 \$19.00 \$17.65 \$18.88 \$19.00 \$17.65 \$18.88 \$19.00 \$17.65 \$18.88 \$19.00 \$17.65 \$18.88 \$19.00 \$17.65 \$18.88 \$19.00 \$17.65 \$18.88 \$19.00 \$17.65 \$18.89 \$18.67 \$1	Electronics Assembler (Precision)	7	\$17.87	\$19.34	\$20.98	\$23.08	\$24.96
Fabricator Assembler 6 \$13.70 \$14.81 \$16.15 \$17.77 \$19.17 Forkiff Operator 6 \$13.99 \$14.71 \$16.03 \$17.62 \$18.88 Injection Molder 6 \$12.49 \$13.47 \$16.03 \$17.62 \$18.58 Inventory Control Clerk 6 \$14.71 \$15.81 \$17.06 \$18.58 \$19.90 Logistics Manager 10 \$32.81 \$36.09 \$39.90 \$44.77 \$49.06 Machine Peeder 5 \$11.72 \$12.58 \$13.66 \$15.09 \$16.37 Machine Operator Helper 6 \$14.83 \$15.86 \$17.04 \$18.44 \$19.64 Machine Operator Helper 6 \$14.83 \$15.86 \$17.04 \$18.84 \$19.64 Machine Operator Helper 6 \$14.83 \$15.86 \$17.04 \$18.84 \$19.64 Machine Operator Helper 6 \$12.81 \$31.50 \$16.37 \$16.37 Machine Devertor Helper 6 \$12.81 \$13.	Electronics Technician	7	\$24.22	\$26.35	\$28.83	\$32.06	\$34.99
Injection Molder	Fabricator Assembler	6			\$16.15		\$19.17
Inventory Control Clerk	Forklift Operator	6	\$13.59	\$14.71	\$16.03	\$17.62	\$18.98
Inventory Control Clerk	Injection Molder	6	\$12.49	\$13.47	\$14.67	\$16.20	\$17.53
Logistics Manager 10 \$32.81 \$36.09 \$39.90 \$44.77 \$49.06 Machine Feeder 5 \$11.72 \$12.58 \$13.66 \$15.09 \$16.37 Machine Operator Helper 6 \$14.83 \$15.86 \$17.04 \$18.44 \$19.64 Machinist General 7 \$18.67 \$20.27 \$22.08 \$24.47 \$26.61 Mail Clerk 5 \$12.35 \$13.13 \$14.09 \$15.32 \$16.41 Maintenance Manager 7 \$28.21 \$30.76 \$33.76 \$37.65 \$41.18 Maintenance Mechanic 6 \$20.46 \$21.83 \$23.43 \$25.50 \$27.37 Maintenance Supervisor 7 \$27.32 \$29.78 \$32.69 \$36.48 \$39.93 Manual Packager 5 \$11.53 \$12.14 \$12.89 \$13.90 \$14.48 Manual Packager 5 \$12.81 \$13.64 \$14.69 \$13.90 \$14.84 Manual Packager 5 \$12.81 \$13.65		6					\$19.90
Machine Operator Helper 6 \$14.83 \$15.86 \$17.04 \$18.44 \$19.64 Machinist General 7 \$18.67 \$20.27 \$22.08 \$24.47 \$26.61 Mail Clerk 5 \$12.35 \$13.13 \$14.09 \$15.32 \$16.41 Maintenance Manager 7 \$28.21 \$30.76 \$33.76 \$37.65 \$41.18 Maintenance Mechanic 6 \$20.46 \$21.83 \$23.43 \$25.50 \$27.37 Maintenance Supervisor 7 \$27.32 \$29.78 \$32.69 \$36.48 \$39.93 Manager Warehouse 8 \$28.57 \$31.35 \$34.63 \$38.89 \$42.71 Manual Packager 5 \$11.53 \$12.14 \$12.89 \$13.90 \$14.84 Manual Fackager 6 \$12.81 \$13.64 \$14.66 \$15.95 \$17.11 Materials Handler Warehouse 5 \$12.73 \$13.75 \$15.00 \$16.54 \$17.86 Molding Machine Operator 6 \$14.23		10	\$32.81	\$36.09	\$39.90	\$44.77	\$49.06
Machine Operator Helper 6 \$14.83 \$15.86 \$17.04 \$18.44 \$19.64 Machinist General 7 \$18.67 \$20.27 \$22.08 \$24.47 \$26.61 Mail Clerk 5 \$12.35 \$13.13 \$14.09 \$15.32 \$16.41 Maintenance Manager 7 \$28.21 \$30.76 \$33.76 \$37.65 \$41.18 Maintenance Mechanic 6 \$20.46 \$21.83 \$23.43 \$25.50 \$27.37 Maintenance Supervisor 7 \$27.32 \$29.78 \$32.69 \$36.48 \$39.93 Manager Warehouse 8 \$28.57 \$31.35 \$34.63 \$38.89 \$42.71 Manual Packager 5 \$11.53 \$12.14 \$12.89 \$13.90 \$14.84 Manufacturing Worker 6 \$12.81 \$13.64 \$14.66 \$15.95 \$17.11 Materials Handler Warehouse 5 \$12.73 \$13.75 \$15.00 \$16.54 \$17.86 Molding Machine Operator 6 \$14.23	Machine Feeder	5	\$11.72	\$12.58	\$13.66	\$15.09	\$16.37
Machinist General 7 \$18.67 \$20.27 \$22.08 \$24.47 \$26.61 Mail Clerk 5 \$12.35 \$13.13 \$14.09 \$15.32 \$16.41 Maintenance Manager 7 \$28.21 \$30.76 \$33.76 \$37.65 \$41.18 Maintenance Mechanic 6 \$20.46 \$21.83 \$23.43 \$25.50 \$27.37 Maintenance Supervisor 7 \$27.32 \$29.78 \$32.69 \$36.48 \$39.93 Manager Warehouse 8 \$28.57 \$31.35 \$34.63 \$38.89 \$42.71 Manufacturing Worker 6 \$11.53 \$12.14 \$12.89 \$13.90 \$14.84 Materials Handler 5 \$12.81 \$13.64 \$14.66 \$15.95 \$17.11 Materials Handler Warehouse 5 \$12.21 \$13.50 \$14.72 \$16.24 \$17.56 Molding Machine Operator 6 \$14.23 \$15.63 \$17.21 \$19.10 \$20.73 Operator Numerical Control Machine 6 <td< td=""><td>Machine Operator Helper</td><td>6</td><td>\$14.83</td><td></td><td>\$17.04</td><td>\$18.44</td><td>\$19.64</td></td<>	Machine Operator Helper	6	\$14.83		\$17.04	\$18.44	\$19.64
Maintenance Manager 7 \$28.21 \$30.76 \$33.76 \$37.65 \$41.18 Maintenance Mechanic 6 \$20.46 \$21.83 \$23.43 \$25.50 \$27.37 Maintenance Supervisor 7 \$27.32 \$29.78 \$32.69 \$36.48 \$39.93 Manager Warehouse 8 \$28.57 \$31.35 \$34.63 \$38.89 \$42.71 Manual Packager 5 \$11.53 \$12.14 \$12.89 \$13.90 \$14.84 Manual Packager 6 \$12.81 \$13.64 \$14.66 \$15.95 \$17.11 Materials Handler 5 \$12.73 \$13.50 \$14.72 \$16.24 \$17.86 Materials Handler Warehouse 5 \$12.21 \$13.50 \$14.72 \$16.24 \$17.86 Materials Handler Warehouse 5 \$12.25 \$13.50 \$14.72 \$16.24 \$17.56 Molding Machine Operator 6 \$12.25 \$13.50 \$14.72 \$16.24 \$17.56 Moling Machine Operator 6	<u> </u>	7	\$18.67	\$20.27	\$22.08	\$24.47	\$26.61
Maintenance Manager 7 \$28.21 \$30.76 \$33.76 \$37.65 \$41.18 Maintenance Mechanic 6 \$20.46 \$21.83 \$23.43 \$25.50 \$27.37 Maintenance Supervisor 7 \$27.32 \$29.78 \$32.69 \$36.48 \$39.93 Manager Warehouse 8 \$28.57 \$31.35 \$34.63 \$38.89 \$42.71 Manual Packager 5 \$11.53 \$12.14 \$12.89 \$13.90 \$14.84 Manual Packager 6 \$12.81 \$13.64 \$14.66 \$15.95 \$17.11 Materials Handler 5 \$12.73 \$13.50 \$14.72 \$16.24 \$17.86 Materials Handler Warehouse 5 \$12.21 \$13.50 \$14.72 \$16.24 \$17.86 Materials Handler Warehouse 5 \$12.23 \$13.50 \$14.72 \$16.24 \$17.86 Materials Handler Warehouse 5 \$12.25 \$13.50 \$14.72 \$16.24 \$17.56 Molding Machine Operator 6	Mail Clerk	5	\$12.35	\$13.13	\$14.09	\$15.32	\$16.41
Maintenance Mechanic 6 \$20.46 \$21.83 \$23.43 \$25.50 \$27.37 Maintenance Supervisor 7 \$27.32 \$29.78 \$32.69 \$36.48 \$39.93 Manager Warehouse 8 \$28.57 \$31.35 \$34.63 \$38.89 \$42.71 Manufacturing Worker 6 \$11.53 \$12.14 \$12.89 \$13.90 \$14.84 Manufacturing Worker 6 \$12.81 \$13.64 \$14.66 \$15.95 \$17.11 Materials Handler 5 \$12.73 \$13.50 \$14.26 \$15.95 \$17.11 Materials Handler Warehouse 5 \$12.51 \$13.50 \$14.72 \$16.24 \$17.56 Molding Machine Operator 6 \$14.23 \$15.63 \$17.21 \$19.10 \$20.73 Operator Numerical Control Machine 6 \$15.32 \$16.80 \$18.40 \$20.37 \$22.11 Order Filler 5 \$12.22 \$13.06 \$14.10 \$15.44 \$16.64 Packer Shipper 6 <td< td=""><td>Maintenance Manager</td><td>7</td><td></td><td>\$30.76</td><td>\$33.76</td><td></td><td>\$41.18</td></td<>	Maintenance Manager	7		\$30.76	\$33.76		\$41.18
Manager Warehouse 8 \$28.57 \$31.35 \$34.63 \$38.89 \$42.71 Manual Packager 5 \$11.53 \$12.14 \$12.89 \$13.90 \$14.84 Manufacturing Worker 6 \$12.81 \$13.64 \$14.66 \$15.95 \$17.11 Materials Handler 5 \$12.73 \$13.75 \$15.00 \$16.54 \$17.86 Materials Handler Warehouse 5 \$12.51 \$13.50 \$14.72 \$16.24 \$17.56 Molding Machine Operator 6 \$14.23 \$15.63 \$17.21 \$19.10 \$20.73 Molding Machine Operator 6 \$14.23 \$15.63 \$17.21 \$19.10 \$20.73 Molding Machine Operator 6 \$14.23 \$15.63 \$17.21 \$19.10 \$20.73 Molding Machine Operator 6 \$14.23 \$15.63 \$17.21 \$19.10 \$20.73 \$22.11 Order Filler 5 \$15.22 \$13.06 \$14.10 \$15.44 \$15.64 \$16.64 \$16.42 \$12.07	-	6	\$20.46	\$21.83	\$23.43	\$25.50	\$27.37
Manager Warehouse 8 \$28.57 \$31.35 \$34.63 \$38.89 \$42.71 Manual Packager 5 \$11.53 \$12.14 \$12.89 \$13.90 \$14.84 Manufacturing Worker 6 \$12.81 \$13.64 \$14.66 \$15.95 \$17.11 Materials Handler 5 \$12.73 \$13.75 \$15.00 \$16.54 \$17.86 Materials Handler Warehouse 5 \$12.51 \$13.50 \$14.72 \$16.24 \$17.56 Molding Machine Operator 6 \$14.23 \$15.63 \$17.21 \$19.10 \$20.73 Molding Machine Operator 6 \$14.23 \$15.63 \$17.21 \$19.10 \$20.73 Molding Machine Operator 6 \$15.32 \$16.80 \$18.40 \$20.37 \$22.11 Order Filler 5 \$12.22 \$13.06 \$14.10 \$15.44 \$16.64 Packer Shipper 6 \$11.29 \$12.07 \$13.06 \$14.41 \$15.65 Plant Manager (Experience) 9 \$51.21	Maintenance Supervisor	7	\$27.32	\$29.78	\$32.69	\$36.48	\$39.93
Manufacturing Worker 6 \$12.81 \$13.64 \$14.66 \$15.95 \$17.11 Materials Handler 5 \$12.73 \$13.75 \$15.00 \$16.54 \$17.86 Materials Handler Warehouse 5 \$12.51 \$13.50 \$14.72 \$16.24 \$17.56 Molding Machine Operator 6 \$14.23 \$15.63 \$17.21 \$19.10 \$20.73 Operator Numerical Control Machine 6 \$15.32 \$16.80 \$18.40 \$20.37 \$22.11 Order Filler 5 \$12.22 \$13.06 \$14.10 \$15.44 \$16.64 Packer Shipper 6 \$11.29 \$12.07 \$13.06 \$14.41 \$15.65 Plant Manager (Experience) 9 \$51.21 \$56.32 \$62.04 \$69.90 \$77.10 Plant Manager (Revenue) 100m \$53.03 \$59.02 \$65.89 \$75.55 \$83.81 Product Assembler (Bench) 6 \$15.41 \$16.67 \$18.08 \$19.80 \$21.30 Production Helper 6 </td <td></td> <td>8</td> <td></td> <td>\$31.35</td> <td>\$34.63</td> <td>\$38.89</td> <td>\$42.71</td>		8		\$31.35	\$34.63	\$38.89	\$42.71
Materials Handler 5 \$12.73 \$13.75 \$15.00 \$16.54 \$17.86 Materials Handler Warehouse 5 \$12.51 \$13.50 \$14.72 \$16.24 \$17.56 Molding Machine Operator 6 \$14.23 \$15.63 \$17.21 \$19.10 \$20.73 Operator Numerical Control Machine 6 \$15.32 \$16.80 \$18.40 \$20.37 \$22.11 Order Filler 5 \$12.22 \$13.06 \$14.10 \$15.44 \$16.64 Packer Shipper 6 \$11.29 \$12.07 \$13.06 \$14.41 \$15.65 Plant Manager (Experience) 9 \$51.21 \$56.32 \$62.04 \$69.90 \$77.10 Plant Manager (Revenue) 100m \$53.03 \$59.02 \$65.89 \$75.55 \$83.81 Product Assembler (Bench) 6 \$15.41 \$16.67 \$18.08 \$19.80 \$21.30 Production Assembler (Machine) 6 \$15.41 \$16.67 \$18.08 \$19.80 \$22.12 \$24.03 Prod	Manual Packager	5	\$11.53	\$12.14	\$12.89	\$13.90	\$14.84
Materials Handler 5 \$12.73 \$13.75 \$15.00 \$16.54 \$17.86 Materials Handler Warehouse 5 \$12.51 \$13.50 \$14.72 \$16.24 \$17.56 Molding Machine Operator 6 \$14.23 \$15.63 \$17.21 \$19.10 \$20.73 Operator Numerical Control Machine 6 \$15.32 \$16.80 \$18.40 \$20.37 \$22.11 Order Filler 5 \$12.22 \$13.06 \$14.10 \$15.44 \$16.64 Packer Shipper 6 \$11.29 \$12.07 \$13.06 \$14.41 \$15.65 Plant Manager (Experience) 9 \$51.21 \$56.32 \$62.04 \$69.90 \$77.10 Plant Manager (Revenue) 100m \$53.03 \$59.02 \$65.89 \$75.55 \$83.81 Product Assembler (Bench) 6 \$15.41 \$16.67 \$18.08 \$19.80 \$21.30 Production Assembler (Machine) 6 \$15.41 \$16.67 \$18.08 \$19.80 \$22.12 \$24.03 Prod	Manufacturing Worker	6	\$12.81	\$13.64	\$14.66	\$15.95	\$17.11
Molding Machine Operator 6 \$14.23 \$15.63 \$17.21 \$19.10 \$20.73 Operator Numerical Control Machine 6 \$15.32 \$16.80 \$18.40 \$20.37 \$22.11 Order Filler 5 \$12.22 \$13.06 \$14.10 \$15.44 \$16.64 Packer Shipper 6 \$11.29 \$12.07 \$13.06 \$14.41 \$15.65 Plant Manager (Experience) 9 \$51.21 \$56.32 \$62.04 \$69.90 \$77.10 Plant Manager (Revenue) 100m \$53.03 \$59.02 \$65.89 \$75.55 \$83.81 Product Assembler (Bench) 6 \$15.41 \$16.67 \$18.08 \$19.80 \$21.30 Product Assembler (Machine) 6 \$16.73 \$18.28 \$19.98 \$22.12 \$24.03 Production Helper 6 \$11.98 \$12.78 \$13.79 \$15.11 \$16.32 Production Laborer 5 \$11.77 \$12.56 \$13.55 \$14.85 \$16.04 Production Machinist 6<	Materials Handler	5	\$12.73		\$15.00	\$16.54	\$17.86
Operator Numerical Control Machine 6 \$15.32 \$16.80 \$18.40 \$20.37 \$22.11 Order Filler 5 \$12.22 \$13.06 \$14.10 \$15.44 \$16.64 Packer Shipper 6 \$11.29 \$12.07 \$13.06 \$14.41 \$15.65 Plant Manager (Experience) 9 \$51.21 \$56.32 \$62.04 \$69.90 \$77.10 Plant Manager (Revenue) 100m \$53.03 \$59.02 \$65.89 \$75.55 \$83.81 Product Assembler (Bench) 6 \$15.41 \$16.67 \$18.08 \$19.80 \$21.30 Product Assembler (Machine) 6 \$16.73 \$18.28 \$19.98 \$22.12 \$24.03 Production Helper 6 \$11.98 \$12.78 \$13.79 \$15.11 \$16.32 Production Laborer 5 \$11.77 \$12.56 \$13.55 \$14.85 \$16.04 Production Machinist 6 \$17.33 \$18.87 \$20.56 \$22.76 \$24.73 Production Manager 9	Materials Handler Warehouse	5	\$12.51	\$13.50	\$14.72	\$16.24	\$17.56
Order Filler 5 \$12.22 \$13.06 \$14.10 \$15.44 \$16.64 Packer Shipper 6 \$11.29 \$12.07 \$13.06 \$14.41 \$15.65 Plant Manager (Experience) 9 \$51.21 \$56.32 \$62.04 \$69.90 \$77.10 Plant Manager (Revenue) 100m \$53.03 \$59.02 \$65.89 \$75.55 \$83.81 Product Assembler (Bench) 6 \$15.41 \$16.67 \$18.08 \$19.80 \$21.30 Product Assembler (Machine) 6 \$16.73 \$18.28 \$19.98 \$22.12 \$24.03 Production Helper 6 \$11.98 \$12.78 \$13.79 \$15.11 \$16.32 Production Laborer 5 \$11.77 \$12.56 \$13.55 \$14.85 \$16.04 Production Machinist 6 \$17.33 \$18.87 \$20.56 \$22.76 \$24.73 Production Manager 9 \$42.82 \$47.04 \$51.75 \$57.65 \$62.80 Production Scheduler 7 \$23	Molding Machine Operator	6	\$14.23	\$15.63	\$17.21	\$19.10	\$20.73
Packer Shipper 6 \$11.29 \$12.07 \$13.06 \$14.41 \$15.65 Plant Manager (Experience) 9 \$51.21 \$56.32 \$62.04 \$69.90 \$77.10 Plant Manager (Revenue) 100m \$53.03 \$59.02 \$65.89 \$75.55 \$83.81 Product Assembler (Bench) 6 \$15.41 \$16.67 \$18.08 \$19.80 \$21.30 Product Assembler (Machine) 6 \$16.73 \$18.28 \$19.98 \$22.12 \$24.03 Production Helper 6 \$11.98 \$12.78 \$13.79 \$15.11 \$16.32 Production Laborer 5 \$11.77 \$12.56 \$13.55 \$14.85 \$16.04 Production Machinist 6 \$17.33 \$18.87 \$20.56 \$22.76 \$24.73 Production Manager 9 \$42.82 \$47.04 \$51.75 \$57.65 \$62.80 Production Scheduler 7 \$23.56 \$25.64 \$28.05 \$31.19 \$34.03 Programmer Numerical Control 7	Operator Numerical Control Machine	6	\$15.32	\$16.80	\$18.40	\$20.37	\$22.11
Plant Manager (Experience) 9 \$51.21 \$56.32 \$62.04 \$69.90 \$77.10 Plant Manager (Revenue) 100m \$53.03 \$59.02 \$65.89 \$75.55 \$83.81 Product Assembler (Bench) 6 \$15.41 \$16.67 \$18.08 \$19.80 \$21.30 Product Assembler (Machine) 6 \$16.73 \$18.28 \$19.98 \$22.12 \$24.03 Production Helper 6 \$11.98 \$12.78 \$13.79 \$15.11 \$16.32 Production Laborer 5 \$11.77 \$12.56 \$13.55 \$14.85 \$16.04 Production Machinist 6 \$17.33 \$18.87 \$20.56 \$22.76 \$24.73 Production Manager 9 \$42.82 \$47.04 \$51.75 \$57.65 \$62.80 Production Scheduler 7 \$23.56 \$25.64 \$28.05 \$31.19 \$34.03 Programmer Numerical Control 7 \$23.71 \$25.94 \$28.54 \$31.94 \$35.05	Order Filler	5	\$12.22	\$13.06	\$14.10	\$15.44	\$16.64
Plant Manager (Revenue) 100m \$53.03 \$59.02 \$65.89 \$75.55 \$83.81 Product Assembler (Bench) 6 \$15.41 \$16.67 \$18.08 \$19.80 \$21.30 Product Assembler (Machine) 6 \$16.73 \$18.28 \$19.98 \$22.12 \$24.03 Production Helper 6 \$11.98 \$12.78 \$13.79 \$15.11 \$16.32 Production Laborer 5 \$11.77 \$12.56 \$13.55 \$14.85 \$16.04 Production Machinist 6 \$17.33 \$18.87 \$20.56 \$22.76 \$24.73 Production Manager 9 \$42.82 \$47.04 \$51.75 \$57.65 \$62.80 Production Scheduler 7 \$23.56 \$25.64 \$28.05 \$31.19 \$34.03 Programmer Numerical Control 7 \$23.71 \$25.94 \$28.54 \$31.94 \$35.05	Packer Shipper	6	\$11.29	\$12.07	\$13.06	\$14.41	\$15.65
Product Assembler (Bench) 6 \$15.41 \$16.67 \$18.08 \$19.80 \$21.30 Product Assembler (Machine) 6 \$16.73 \$18.28 \$19.98 \$22.12 \$24.03 Production Helper 6 \$11.98 \$12.78 \$13.79 \$15.11 \$16.32 Production Laborer 5 \$11.77 \$12.56 \$13.55 \$14.85 \$16.04 Production Machinist 6 \$17.33 \$18.87 \$20.56 \$22.76 \$24.73 Production Manager 9 \$42.82 \$47.04 \$51.75 \$57.65 \$62.80 Production Scheduler 7 \$23.56 \$25.64 \$28.05 \$31.19 \$34.03 Programmer Numerical Control 7 \$23.71 \$25.94 \$28.54 \$31.94 \$35.05	Plant Manager (Experience)	9	\$51.21	\$56.32	\$62.04	\$69.90	\$77.10
Product Assembler (Machine) 6 \$16.73 \$18.28 \$19.98 \$22.12 \$24.03 Production Helper 6 \$11.98 \$12.78 \$13.79 \$15.11 \$16.32 Production Laborer 5 \$11.77 \$12.56 \$13.55 \$14.85 \$16.04 Production Machinist 6 \$17.33 \$18.87 \$20.56 \$22.76 \$24.73 Production Manager 9 \$42.82 \$47.04 \$51.75 \$57.65 \$62.80 Production Scheduler 7 \$23.56 \$25.64 \$28.05 \$31.19 \$34.03 Programmer Numerical Control 7 \$23.71 \$25.94 \$28.54 \$31.94 \$35.05	Plant Manager (Revenue)	100m	\$53.03	\$59.02	\$65.89	\$75.55	\$83.81
Production Helper 6 \$11.98 \$12.78 \$13.79 \$15.11 \$16.32 Production Laborer 5 \$11.77 \$12.56 \$13.55 \$14.85 \$16.04 Production Machinist 6 \$17.33 \$18.87 \$20.56 \$22.76 \$24.73 Production Manager 9 \$42.82 \$47.04 \$51.75 \$57.65 \$62.80 Production Scheduler 7 \$23.56 \$25.64 \$28.05 \$31.19 \$34.03 Programmer Numerical Control 7 \$23.71 \$25.94 \$28.54 \$31.94 \$35.05	Product Assembler (Bench)	6	\$15.41	\$16.67	\$18.08	\$19.80	\$21.30
Production Laborer 5 \$11.77 \$12.56 \$13.55 \$14.85 \$16.04 Production Machinist 6 \$17.33 \$18.87 \$20.56 \$22.76 \$24.73 Production Manager 9 \$42.82 \$47.04 \$51.75 \$57.65 \$62.80 Production Scheduler 7 \$23.56 \$25.64 \$28.05 \$31.19 \$34.03 Programmer Numerical Control 7 \$23.71 \$25.94 \$28.54 \$31.94 \$35.05	Product Assembler (Machine)	6	\$16.73	\$18.28	\$19.98	\$22.12	\$24.03
Production Machinist 6 \$17.33 \$18.87 \$20.56 \$22.76 \$24.73 Production Manager 9 \$42.82 \$47.04 \$51.75 \$57.65 \$62.80 Production Scheduler 7 \$23.56 \$25.64 \$28.05 \$31.19 \$34.03 Programmer Numerical Control 7 \$23.71 \$25.94 \$28.54 \$31.94 \$35.05	Production Helper	6	\$11.98	\$12.78	\$13.79	\$15.11	\$16.32
Production Manager 9 \$42.82 \$47.04 \$51.75 \$57.65 \$62.80 Production Scheduler 7 \$23.56 \$25.64 \$28.05 \$31.19 \$34.03 Programmer Numerical Control 7 \$23.71 \$25.94 \$28.54 \$31.94 \$35.05	Production Laborer	5	\$11.77	\$12.56	\$13.55	\$14.85	\$16.04
Production Scheduler 7 \$23.56 \$25.64 \$28.05 \$31.19 \$34.03 Programmer Numerical Control 7 \$23.71 \$25.94 \$28.54 \$31.94 \$35.05	Production Machinist	6	\$17.33	\$18.87	\$20.56	\$22.76	\$24.73
Programmer Numerical Control 7 \$23.71 \$25.94 \$28.54 \$31.94 \$35.05	Production Manager	9	\$42.82	\$47.04	\$51.75	\$57.65	\$62.80
	Production Scheduler	7	\$23.56	\$25.64	\$28.05	\$31.19	\$34.03
Ouglity Control Inspector 8 \$18.47 \$19.94 \$21.58 \$23.73 \$25.65	Programmer Numerical Control	7	\$23.71	\$25.94	\$28.54	\$31.94	\$35.05
Quality Control inspector 5 \$10.47 \$15.54 \$25.75 \$25.05	Quality Control Inspector	8	\$18.47	\$19.94	\$21.58	\$23.73	\$25.65
Quality Control Manager 9 \$40.90 \$44.96 \$49.54 \$55.25 \$60.21	Quality Control Manager	9	\$40.90	\$44.96	\$49.54	\$55.25	\$60.21
Quality Control Tester 6 \$25.73 \$28.01 \$30.66 \$34.13 \$37.27	Quality Control Tester	6	\$25.73	\$28.01	\$30.66	\$34.13	\$37.27
Shipping & Receiving Clerk 6 \$16.83 \$17.90 \$19.10 \$20.62 \$21.97	Shipping & Receiving Clerk	6	\$16.83	\$17.90	\$19.10	\$20.62	\$21.97
Stock Handler 5 \$12.73 \$13.75 \$15.00 \$16.54 \$17.86	Stock Handler	5	\$12.73	\$13.75	\$15.00	\$16.54	\$17.86
Tool & Die Maker 7 \$24.02 \$26.12 \$28.56 \$31.75 \$34.66	Tool & Die Maker	7	\$24.02	\$26.12	\$28.56	\$31.75	\$34.66
Warehouse Laborer 5 \$12.52 \$13.33 \$14.33 \$15.59 \$16.71	Warehouse Laborer	5	\$12.52	\$13.33	\$14.33	\$15.59	\$16.71
Welder 6 \$18.18 \$19.75 \$21.51 \$23.82 \$25.90	Welder	6	\$18.18	\$19.75	\$21.51	\$23.82	\$25.90

AccuStaff.

Professional

Pensacola, Florida

Banking & Finance	yrs of exp	10th	25th	median	75th	90th
Accountant	8	\$25.81	\$28.14	\$30.86	\$34.43	\$37.67
Accounting Manager	9	\$44.60	\$48.95	\$53.77	\$59.85	\$65.24
Accounting Supervisor (General)	9	\$31.12	\$34.21	\$37.83	\$42.48	\$46.61
Auditor Internal	7	\$29.32	\$32.02	\$35.20	\$39.30	\$42.99
Banking Loan Officer Commercial	8	\$37.17	\$40.66	\$44.69	\$49.71	\$54.06
Banking Loan Officer Consumer	8	\$21.53	\$23.42	\$25.60	\$28.47	\$31.08
Banking Loan Officer Mortgage	8	\$24.09	\$26.07	\$28.37	\$31.38	\$34.13
Financial Analysis Manager	8	\$51.27	\$56.03	\$61.35	\$68.55	\$75.32
Financial Analyst	9	\$33.81	\$36.99	\$40.69	\$45.37	\$49.49
Loan Officer	8	\$22.81	\$24.82	\$27.16	\$30.24	\$33.04
Mortgage Loan Officer	8	\$24.09	\$26.07	\$28.37	\$31.38	\$34.13
Public Accountant	9	\$30.40	\$33.22	\$36.54	\$40.79	\$44.60
Tax Manager	9	\$48.36	\$53.28	\$58.73	\$65.80	\$72.70
Legal	yrs of exp	10th	25th	median	75th	90th
Legal Aide	7	\$23.19	\$25.39	\$27.94	\$31.29	\$34.34
Legal Analyst	7	\$23.19	\$25.39	\$27.94	\$31.29	\$34.34
Legal Assistant	7	\$23.19	\$25.39	\$27.94	\$31.29	\$34.34
Legal Secretary	6	\$20.00	\$21.85	\$24.00	\$26.83	\$29.38
Paralegal	7	\$23.19	\$25.39	\$27.94	\$31.29	\$34.34
Sales	yrs of exp	10th	25th	median	75th	90th
Account Analyst	8	\$27.44	\$29.74	\$32.45	\$35.96	\$39.14
Account Manager Sales	8	\$33.66	\$37.29	\$41.51	\$46.86	\$51.52
Sales Analyst	9	\$23.78	\$25.90	\$28.40	\$31.69	\$34.71
Sales Manager Product or Brand	9	\$42.55	\$46.20	\$50.31	\$55.88	\$61.1
Sales Representative	7	\$20.50	\$22.19	\$24.16	\$26.71	\$29.03
Telemarketing Representative	6	\$12.56	\$13.60	\$14.75	\$16.14	\$17.35